ENVIRONMENTAL AND ENERGY POLICY

Arturo Salice S.p.A. considers environmental protection, responsible use of resources, improvement of energy performance and contribution to sustainability to be fundamental elements for the development of its industrial activities and for the creation of value in the long term.

This Policy applies to all Arturo Salice S.p.A. sites, taking into account the characteristics, processes, environmental impacts, energy uses and specific context of each company.

Management recognizes that environmental and energy management must be integrated into business strategies, decision-making processes and business planning, considering not only regulatory compliance, but also the risks and opportunities associated with climate change, the evolving environment, stakeholder expectations and the business continuity of the organization.
The Management assumes responsibility for promoting and supporting an effective Environmental and Energy Management System, ensuring leadership, strategic direction, availability of the necessary resources, involvement of company functions and periodic monitoring of performance. Management also ensures that the Environmental and Energy Management System achieves the expected results, supporting the company functions in the continuous improvement of energy performance.

To this end, Arturo Salice S.p.A. undertakes to:

- comply with current legislation, applicable authorisations, compliance obligations and the requirements of the UNI EN ISO 14001 and UNI CEI EN ISO 50001 standards;
- integrate environmental protection, energy efficiency and sustainability principles into business processes, operational management and strategic decisions;
- identifying, assessing and monitoring significant environmental aspects, direct and indirect impacts and relevant elements along the life cycle of products, processes and services;
- systematically consider the risks and opportunities associated with the business environment, including those related to climate change, the availability of resources, regulatory developments, stakeholder expectations and the resilience of the organization;
- prevent pollution and reduce, as far as technically and economically sustainable, the environmental impacts deriving from company activities;
- promote the continuous improvement of environmental and energy performance through environmental objectives, energy objectives, energy targets, programmes, indicators and measurable actions;
- identify and monitor significant energy uses, promoting the improvement of energy efficiency, energy use and energy consumption, as well as the reduction of waste;
- promote the efficient use of natural resources, with particular attention to energy, water and heat consumption, waste management, material recovery and emission reduction;
- evaluate, where applicable, technical, plant, organisational and management solutions aimed at reducing consumption, energy recovery, using energy sources with a lower impact and containing environmental effects;

- consider environmental, energy and sustainability criteria in the design, modification, purchase and management of plants, equipment, products, services and processes, also for the purpose of improving energy performance, where relevant;
- promote the procurement of products, materials, energy carriers, energy services, services and technologies consistent with the company's environmental and energy objectives, taking into account, where possible, energy efficiency, durability, recyclability, recycled content and lower environmental impact and assessing the impact of these services and/or products in terms of energy performance;
- raise awareness, inform and train staff so that everyone, in relation to their role, contributes to the achievement of environmental and energy objectives and adopts responsible behaviour;
- promote the involvement of suppliers, customers and other interested parties, encouraging the dissemination of behaviours consistent with environmental protection, the efficient use of resources, sustainability and the prevention of negative impacts;
- periodically monitor environmental and energy performance, the progress of objectives, the effectiveness of the actions taken and the adequacy of the Management System;
- ensure the availability of information, skills, resources, data on the use and consumption of energy in its various forms and the data necessary to plan, implement, control and improve the Management System in all its components;
- periodically review this Policy and the Management System, ensuring consistency with the corporate context, regulatory developments, sustainability objectives and the organisation's strategic guidelines.

Management ensures that roles, responsibilities and authorities are defined and communicated within the organization, so that the Management System is kept effective and consistent with the company's objectives. The HSE Manager, with the support of the company functions involved, coordinates the operational activities necessary for the implementation, monitoring and improvement of the Environmental and Energy Management System.

Environmental and Energy Policy is communicated within the organization, made available to interested parties and periodically reviewed as part of the Management Review, also in light of the results achieved, changes in the context, the evolution of risks and opportunities and environmental and energy performance.

Date: 14/07/2026

The Chief Executive Officer

Andrea Marcellan

